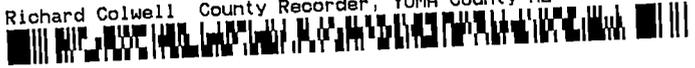


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2023-04464 RESOLUTION  
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**CAPTION HEADING:**

**RESOLUTION**

Resolution No. 2254

Amending the City of San Luis Personnel Policies § HR-3-03(L)

For additional compensation for reassignments to become effective on the date of reassignments rather than after 90 days of the effective date.



# Resolution

OFFICE OF THE  
MAYOR  
CITY OF SAN LUIS

NO. 2254

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF SAN LUIS, ARIZONA, AMENDING THE CITY OF SAN LUIS PERSONNEL POLICIES § HR-3-03(L) FOR ADDITIONAL COMPENSATION FOR REASSIGNMENTS TO BECOME EFFECTIVE ON THE DATE OF REASSIGNMENT RATHER THAN AFTER 90 DAYS OF THE EFFECTIVE DATE; REPEALING ANY CONFLICTING PROVISIONS; AND PROVIDING FOR SEVERABILITY.**

**BE IT RESOLVED** by the Mayor and City Council of the City of San Luis, Arizona:

**WHEREAS**, the City of San Luis authorizes the City Manager to recommend to City Council that additional compensation for Temporary Assignments be effective on the effective date of the Temporary Assignment; and

**WHEREAS**, the Personnel Policies of 2008, HR-3-03(L), provides for employees to receive additional compensation when the employee is temporarily assigned to cover another position of higher or lower pay grade; and

**WHEREAS**, the policy indicates that employees shall remain at the employee's regular rate of pay; and

**WHEREAS**, the temporary assignment may last from a fraction of a day to three (3) months; and

**WHEREAS**, when an employee is assigned to a temporary assignment that lasts longer than three (3) months or of an indefinite nature where the supervisor cannot reasonably foresee an ending date for the assignment, the employee may receive the entry salary of the position or five percent (5%) increase from the employee's rate of pay, whichever is higher;

**NOW THEREFORE BE IT RESOLVED**, by the Mayor and City Council of the City of San Luis, State of Arizona, as follows:

**Section 1:** Personnel Policies of 2008, HR-3-03(L) is amended to read:

Temporary Assignments. An employee temporarily assigned to cover another position of higher or lower grade or assigned to assume some of the duties of

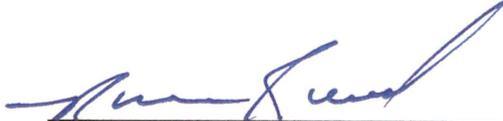
a higher or lower pay grade will receive additional compensation. The additional compensation will be equivalent to the beginning of the entry salary of the position or 5% increase of the employee's rate of pay, whichever is higher. The new rate will be effective on the date the temporary assignment begins. The new pay rate may not exceed the maximum rate of the new position salary range.

**Section 2:** City officers and employees are authorized and directed to perform all acts necessary or desirable to give effect to this resolution.

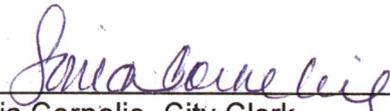
**Section 3:** If a conflict arises between the provisions of this resolution and any other ordinance, resolution, regulation, or policy of the City of San Luis, the conflicting provisions are amended, superseded, and replaced, and this resolution shall govern.

**Section 4:** If any section, subsection, sentence, clause phrase, or a portion of this resolution is held to be invalid or unconstitutional by the final decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portion of this resolution.

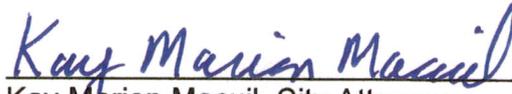
**APPROVED, PASSED, and ADOPTED** by the Mayor and City Council of the City of San Luis, Arizona, this 22<sup>nd</sup> day of February 2023.

  
\_\_\_\_\_  
Nieves Riedel, Mayor

**ATTEST:**

  
\_\_\_\_\_  
Sonia Cornelio, City Clerk

**APPROVED AS TO FORM**

  
\_\_\_\_\_  
Kay Marion Macuil, City Attorney